

# GradStart Program

## Unlock your passions. Jump into your career with our GradStart program

**Congratulations, you did it! After completing a non-stop university degree you're ready to ignite your dream career & get to work!**

When you join the GradStart program we aim to give you all the experience combined with all the support! You're offered a diverse caseload, continuous training and a clear career progression hierarchy. Connect with other graduates on a personalised 12-month development program that combines formal training, feedback and on the job learning, as well as regular on-site mentoring and coaching from senior therapists.

**We're a fun, supportive team on a mission to inspire, empower & connect with families**

On top of a package that includes a competitive salary, complimentary yoga & wellbeing time, a 4 day, full time work week & continuous professional development, you'll be empowering your clients every day.

Other Perks at Spectrum Therapy include:

- Regular social outings, to connect with your team and make friends for life
- A strong focus on work life balance, with flexible arrangements to suit your lifestyle
- Full administrative support, so you can focus on what you love to do as a clinician
- Beautiful billables that are set based on your level of experience and career goals
- The ability to work in your genius zone as part of a multidisciplinary team
- Onsite support from senior therapists who are skilled and confident in evidence-based strategies and can support you in your early days
- Monthly incentives for working above and beyond



***"The new grad program has helped make the change from student to clinician a smooth process. I felt supported as I started managing my own caseload and finding my feet as a full-time Speech Pathologist."***

*Kayla - Speech Pathologist*



***"STA is an exciting, engaging environment where I was/am free to ask questions with support available to help me grow as a therapist"***

*Zoe - Occupational Therapist*

## APPLY NOW

<https://www.spectrumtherapy.com.au/join-our-team/>

**(02)9686 2306**



## DAY 1 - WELCOME!

Meet the team & enjoy lunch together!  
Spend some quality time getting to know the leadership team.

**WEEKS 1-6 Structure! Structure! Structure!** You'll take part in our Master Training Schedule, with clear step by step training on how we empower and inspire families. You will get the opportunity to put that into practice as you work alongside some of your very first clients and their families.

## MONTHS 2-6 Sharpen your Skills

Hone your clinical skills & meet regularly with your supervisor to get clear on your career goals, understand leadership pathways, discuss challenges and breakthroughs in your caseload & learn evidence-based practices.

## MONTH 6 - Wellbeing check-in

The Employee wellbeing check-in is designed to assist team members and leaders in creating a supportive culture of wellbeing. How are you travelling? How can we support you best? What protective factors help you to live your best life and not get weighed down by stress? Let's reflect and action the things necessary to let you live a life at your full potential

## MONTH 7 - 1 - Buddy Together

You'll be mentored, supervised and supported by some of our best therapists in our buddy-up program, observing other disciplines tips and tricks. Build friendships, your confidence and collect multidisciplinary, evidenced based skills for your clinical toolbox



## MONTH 12 - Level Up

Graduate as a "Know it All" inspiring & empowering families far and wide